



DEPARTMENT OF THE ARMY

U.S. Army Corps of Engineers
WASHINGTON, D.C. 20314-1000

REPLY TO
ATTENTION OF:

18 NOV 1996

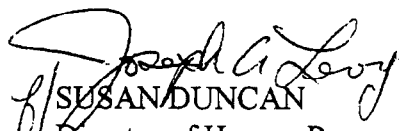
CEHR-E

MEMORANDUM FOR DIVISION HUMAN RESOURCE OFFICERS

SUBJECT: Using Civil Funds to Pay Voluntary Separation Incentive Pay (VSIP) to
Military Funded DoD Activities

1. In response to our request regarding the above subject, we have been advised by the Directorate of Resource Management and the Office of the Chief Counsel that civil funds may be used to pay incentives to employees from military funded DoD activities in order to save Corps employees from involuntary separation. This will allow Corps activities which are faced with separating employees because of RIF, an opportunity to place their employees with military funded DoD activities. In these situations, civil funds can be used to pay separation incentives to the non-Corps activities' employees who volunteer to retire or resign in order to save Corps employees from involuntary separation.

2. If you have any HR questions concerning this action please contact Rich Hastings, (202) 761-1760. HQUSACE POC for Resource Managers is Dale Ringer, (202) 761-0658.


f/SUSAN DUNCAN
Director of Human Resources